




	Competencies Developed	Roles / Positions	Experiences Gained
Executive	<ul style="list-style-type: none"> Managerial courage Managing through systems Strategic agility Political savvy 	 <div> <p>Director of Western Europe Operations (6-Plants: UK/FRA/SPA) Faurecia 2004-2006</p> <p>President / CEO Implemented Solutions (Consultancy Business) 2009-2013</p> <p>Global Lean Director AstraZeneca 2022 to date</p> <p>Emigrated To USA</p> </div>	<p>Indicates cross-functional, cross-BU, or cross-cultural move</p> <p>(7) International Experience</p> <ul style="list-style-type: none"> responsible for UK/FRA/SPA division emigrated from Europe to USA
Director	<ul style="list-style-type: none"> Managing vision & purpose Conflict management Dealing with ambiguity Developing direct reports Business acumen 	<div> <p>Managing Director Faurecia (UK) 2001-2004</p> <p>Plant Manager Elmwood Sensors 1998-2000</p> <p>UK Commercial & Operations Manager Faurecia 2007-2009</p> <p>OpEx Leader AstraZeneca 2017-2019</p> <p>Assoc. Director - CI (9-Plants) Kraft Heinz Company 2015-2017</p> </div>	<p>(6) Scale (size) Experience</p> <ul style="list-style-type: none"> from managing a Business Unit to managing the whole plant from managing one plant to managing 6-plants
Manager	<ul style="list-style-type: none"> Building effective teams Delegation Decision quality Timely decision making Priority setting Presentation skills 	<div> <p>Operations Manager Elmwood Sensors 1997-98</p> <p>Manufacturing Manager Elmwood Sensors 1996-97</p> <p>Section Manager Federal Mogul 1995-96</p> <p>Manufacturing & New Products Introduction Manager Siemens VDO (UK) 2000-2001</p> <p>CI Manager (Associate Director) Kraft Foods Davenport Plant 2015</p> <p>CI Manager Kraft Foods Kirkville Plant 2013 to 2014</p> </div>	<p>(4) Fix-It / Turnaround</p> <ul style="list-style-type: none"> Led turnaround of failing business from \$4MM annual loss to breakeven within 18-months by implementing new strategic direction for revenue growth & operations
Individual Contributor	<ul style="list-style-type: none"> Problem solving Process management Drive for results Organizing Action orientation 	<div> <p>Senior Process Engineer Corning (UK) 1991-94</p> <p>Cost Analyst Corning (UK) 1990-91</p> <p>Process Engineer Corning (UK) 1988-90</p> </div>	<p>(3) Managing People</p> <ul style="list-style-type: none"> Establishing a crisp, clear vision & direction Aligning & motivating the workforce to turn the vision into reality Leading change within a unionized environment
<p>Education: BSc Physics, MBA, PhD. Professional Certifications: Lean Six Sigma Master Black Belt (MBB), Certified Associate in Project Management (CAPM) Chartered Director & Fellow (Institute of Directors, London, UK)</p>			