



# FOSTER WHEELER ENVIRONMENTAL CORPORATION

DON ROGERS

Executive Vice President  
and Chief Operating Officer

TEL 201-842-7063  
FAX 201-842-7226

February 20, 1996

Update: July, 15, 2020

To Whom It May Concern:

SUBJECT: Recommendation of Denise Drace

I have been asked to write a recommendation for Denise Drace. I had the pleasure of working with Denise while she was the Compliance Officer for the company, which was named Enserch Environmental at the time.

Denise did an excellent job designing and implementing our compliance program. She also has an excellent perspective on business risk issues, and an ability to develop policies and procedures related to these matters.

Denise is a dedicated professional with a strong work ethic who can make a strong contribution to achieving corporate objectives.

Sincerely,

Update: July, 15, 2020

I said then that if I could, I would have Denise sitting in an office all day just thinking up new profitable business ideas. I still would today.

Denise inspired people around her to develop and further innovations that made for top and bottom line business success.

DIR